

Gilford, New Hampshire
School District's Strategic Plan

MISSION: *The mission statement articulates our reason for being. The mission of the Gilford School District is to:*

Provide innovative education, creating pathways to success for all learners.

VISION: *The vision statement describes what we want to be as we accomplish our mission. The vision of the Gilford School District is to:*

XXXXXXXXXXXXXXXXXX

VALUES and BELIEFS: *Core values and beliefs form the foundation of our culture and answer the question, "How do we want to act, consistent with our mission and helping us achieve our vision?" The following belief statements reflect the core values of the Gilford Educational Community:*

We believe all people, regardless of age, can learn and that students need to be offered learning opportunities that are rigorous, personalized, diverse, authentic, and relevant to their future. We know that learning takes place in a variety of settings.

We believe that the teaching and learning environment in the Gilford School District must be physically and emotionally safe where risk-taking and failures are supported and successes celebrated while providing multiple pathways to future goals. We know challenges provide opportunities for self-reflection, perseverance, and growth.

We believe that children learn best and are most successful when there is a supportive and respectful partnership between the Gilford and Gilmanton communities, schools, students, and families. While it is the responsibility of the communities to provide financial and emotional support for our students, it is the responsibility of the school board and employees to honor that stewardship.

We believe collaboration, respect, perseverance, personal growth, creativity, and excellence are central to achieving our mission. Our educators are essential in helping learners develop **the intellectual and social strength of character necessary to live well in an ever changing world .**

PILLARS: *School Districts are incredibly complex institutions. These pillars represent the areas of focus for this strategic plan.*

Teaching and Learning

Leadership, Governance, and Community Engagement

Resource Management

Safety, Health, and Wellness

STRATEGIC GOALS: *To accomplish our mission and vision, these goals have been established for each pillar. These goals are specific, measurable, attainable, realistic, and timely (SMART). By June 30, 2023*

Teaching and Learning

TL 1: xx

TL 2: xx

Leadership, Governance, and Community Engagement

LGCE 1: xx

LGCE 2: xx

Resource Management

RM 1: xx

RM 2: xx

Safety, Health, and Wellness

SHW 1: xx

SHW 2: xx

ACTION PLANS:

| Teaching and Learning | | | | |
|--|--------------|--------------|--------------|--------------|
| | by June 2020 | by June 2021 | by June 2022 | by June 2023 |
| TL 1 | | | | |
| TL 2 | | | | |
| Leadership, Governance, and Community Engagement | | | | |
| | by June 2020 | by June 2021 | by June 2022 | by June 2023 |

| | | | | |
|--------|--|--|--|--|
| LGCE 1 | | | | |
| LGCE 2 | | | | |

| Resource Management | | | | |
|---------------------|--------------|--------------|--------------|--------------|
| | by June 2020 | by June 2021 | by June 2022 | by June 2023 |
| RM 1 | | | | |
| RML 2 | | | | |

| Safety, Health, and Wellness | | | | |
|------------------------------|--------------|--------------|--------------|--------------|
| | by June 2020 | by June 2021 | by June 2022 | by June 2023 |
| SHW 1 | | | | |
| SHW 2 | | | | |