

PER DIEM RATES FOR SUBSTITUTE TEACHERS

The following guidelines will be utilized in the calculation of substitute teacher wage/benefits.

<u>TERM</u>	<u>PER DIEM RATE</u>
Up to ten (10) days in same assignment or any number of days in various assignments	1) District substitute Rate: \$75.00 2) Nurse substitute Rate: Bachelor entry level per diem.
Long Term Substitute: 11-89 consecutive days in same assignment	1) BA annual salary divided by 186, to be effective on the 11 th consecutive day
Permanent Substitute: 90 Consecutive days or more in the same assignment	1. Actual annual salary that would be earned by the substituting teacher in a contract assignment divided by 186. 2. Five sick days 3. Listed benefits should be consistent with the negotiated agreement. (Pro rate 1/2 time.)

If at the time of the assignment, it is known that it will be eleven (11) days or longer, the higher applicable rate may be paid as of the first day. Given unusual circumstances, modifications may be made at the discretion of the superintendent of schools.

Additional Information

Certified/HQT teachers will be hired as “long term substitutes” or “permanent substitutes.” In cases where teachers are not certified/HQT, the school district shall request “permission to employ” from the N.H. DOE

Long term and permanent substitutes will receive a letter of understanding regarding their responsibilities.

(Adopted: 9/01/92)
(Revised 3/13/00, 5/3/2010, 10/6/2014)

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